

*“We hire only five percent of the people that apply, but we screen, find the best match and hire them quickly, and get them on board.”*

Goldstone Technologies delivers unmatched services to its clients and candidates through out the relationship, by following a rigorous three step integrated recruitment processes. This process is unique of its kind and has produced very successful results for more than a decade.

First, Goldstone's Account Manager interacts with clients in terms of the requirements, parameters and objectives of each staffing and contracting initiative.

Second, Goldstone's Talent Acquisition Team (TAT) validates best match of consultants/ candidates as per the requirements and parameters of the client. The TAT team are experienced in multiple verticals viz telecom, banking, storage, networking, programming and database administration and coordinate with our internal vertical specific team for cross functional / technical resources.

Third, once a match is found, then it is escalated to the next level process for Talent Management Team (TMT) who evaluates consultants/ candidates based on the client requirements. If found suitable then submitted to client for further processing and next steps.

This integrated recruitment process helps Goldstone foster long term relationships with Clients and Consultants.



### Key Elements of The Recruitment

- 3 Step Integrated recruitment process.
- Coordinated nationwide search to find best match of the resource to job requirements
- Highly focused and practical techniques for diversity hiring and streamlined user friendly hiring process
- More effective and targeted assessment processes
- Maximum and best use of all available hiring and compensation flexibilities

### We Provide

- Bespoke services for every customer
- Temporary and contract placements
- Permanent staffing
- Full screening and pre interview analysis of all candidates
- Nationwide coverage
- Flexible pricing
- Monthly payroll

**Supplying  
IT Staff for  
fortune 500  
companies  
in the world**

*“We take the time to understand the position, the culture and values of each customer’s organisation, which means that the candidates we propose are the best suitable for the role.”*

*Customer's view*  
"Using Goldstone's integrated hiring system, all of the positions were filled on-time and within budget."

*Customer's view*  
"Goldstone consistently delivers high-quality candidates with the right "fit" for right position in least turn around time."

**Our Clients** To name a few

### India

- Cisco Systems, Inc.
- LSI
- Satyam Mahindra
- Capgemini

### USA - StayTop

- Cisco Systems, Inc.
- Salesforce.com
- Silicon Image
- Business Objects
- WAL-MART
- Sun Microsystems
- VIEWLOCITY
- Nationwide
- Accenture
- DX
- Encover
- Cargolux
- DS Data Systems

### The benefits to our customers

- No initial campaign
- Ready availability of candidates
- Reduced Advertising and Administration costs
- Reduced investments for training and orientation
- Validation of candidate's credentials
- Vast database of multi-skilled professionals
- Access to a large, relevant, pre-screened network of candidates
- Sector specific consultants
- Least turn around time of recruitment
- Reduced recruitment costs
- Flexible staffing solutions

### About Goldstone Technologies

Goldstone Technologies Limited (GTL) is a global Information Technology (IT) services company based out of Hyderabad, India offering competitive business and technology services to its clients worldwide. The company was founded in 1994. GTL is a flagship company of Goldstone group. It is a publically listed company in the National, Mumbai and Delhi stock exchanges. It is a certified ISO 9001:2008 company.

GTL has offices at Secunderabad / Hyderabad and Bangalore in India. It has a talent pool of over 600 employees.

GTL has experience in providing a wide array of IT services - web application development, re-engineering, bespoke solutions, data migration, application migration, application maintenance, consultancy, infrastructure management services and staff augmentation.

### About Goldstone Technologies

StayTop Systems, Inc. is a wholly owned subsidiary of Goldstone Technologies Limited, founded in 1994. ■

## The right person for the right job.

For more information:

### Goldstone Technologies Limited

9-1-83&84, A.C.Sharma Complex  
S.D.Road, SECUNDERABAD – 500 003 A.P. INDIA

### Branch Office:

½ Venus Building  
Kalaynamantapa Road, Jakkasandra Road  
Koramangla First Block, BENGALURU - 560 034 INDIA



Web Site : [www.goldstonetech.com](http://www.goldstonetech.com)  
Email : [info@goldstonetech.com](mailto:info@goldstonetech.com)  
Phone : +91- 40-27807640  
Fax : +91- 40-27807493